K2

Keynote
Wednesday, November 7th, 2018 10:00 AM

Leadership Journeys Start from Within

Presented by:

Tricia Broderick

Agile For All

Brought to you by:

350 Corporate Way, Suite 400, Orange Park, FL 32073
888-268-8770 ·· 904-278-0524 - info@techwell.com - http://www.starwest.techwell.com/

Tricia Broderick

Passionately focused on leading high-performance teams, Tricia Broderick has more than twenty years of experience. Her leadership, training and coaching at all levels of an organization, helped lay the groundwork to shift teams from one-year product cycles to feasible daily delivery of high-quality software and services. With this first-hand experience, she openly shares stories and examples to inspire people to reach new heights through continuous reflection and growth. Tricia is an exceptional leader, coach, mentor, facilitator, trainer, and popular speaker at national conferences.

Honesty Straight Ahead

What if I'm the problem?

Leadership Journey: Start From Within

Tricia Broderick
November 2018

AGILE FOR **ALL**

Making Agile a Reality®   agileforall.com

Pattern 1

labeling yourself a leader of a high performing team does not make it reality

Be a Connector!

What if you stopped expecting HPTs to magically happen

Problem

- Type A personality with patience issues

Actions:

- Common Goals
- Relationship Building

Pattern 2

being the hero creates a growing dependency on you

A leader helps people to become what they can be rather than what they are.

Be a Trainer!

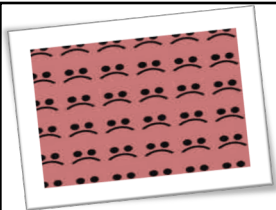What if you stopped giving the quick answer
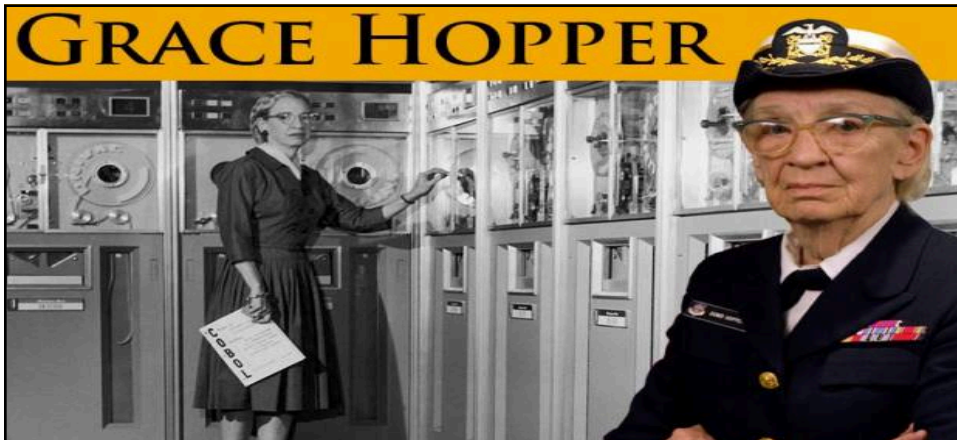
Problem

- Previous Role Experience & Skills

Actions:

- Write down thoughts
- Top two growth areas

Pattern 3

seeking participation and recognition limits opportunities

GRACE HOPPER

" The most damaging phrase in the language is: 'It's always been done that way.' "

Be a Facilitator!

What if you stopped pretending you don't have positional power
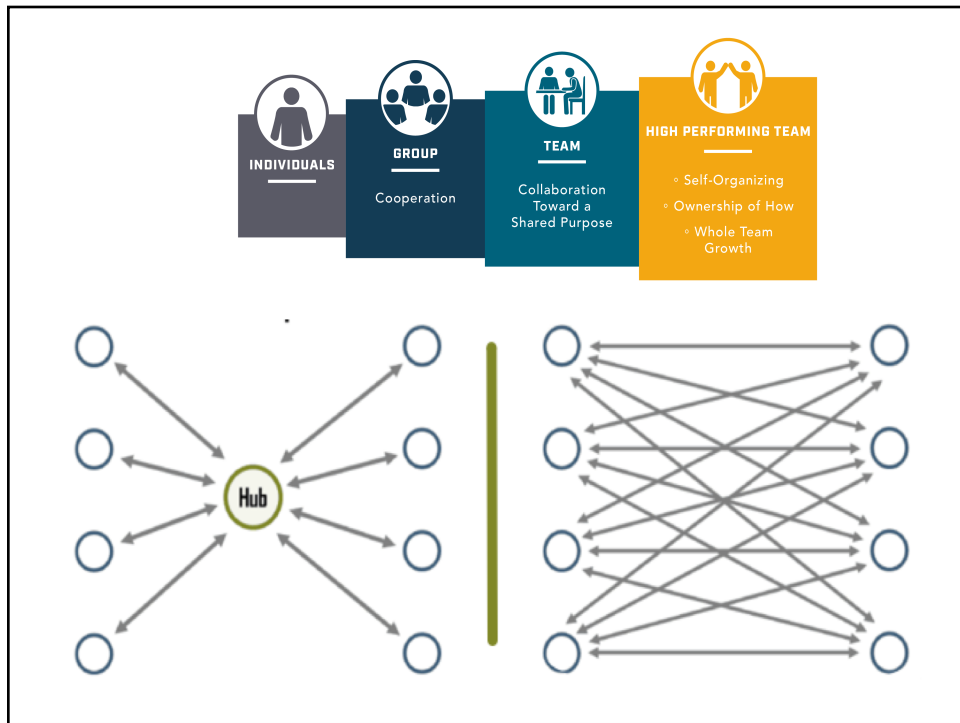
Problem

- Want to be part of the team

Actions:

- Redefine Quick Win
- Find Alternative Sources

Pattern 4

making sure no one drops the ball because (*… fill in your logical reason here*)

Be a Coach!

What if you stopped owning everything

Problem

- Delivery Fears

Actions:

- Evaluate worst case scenario
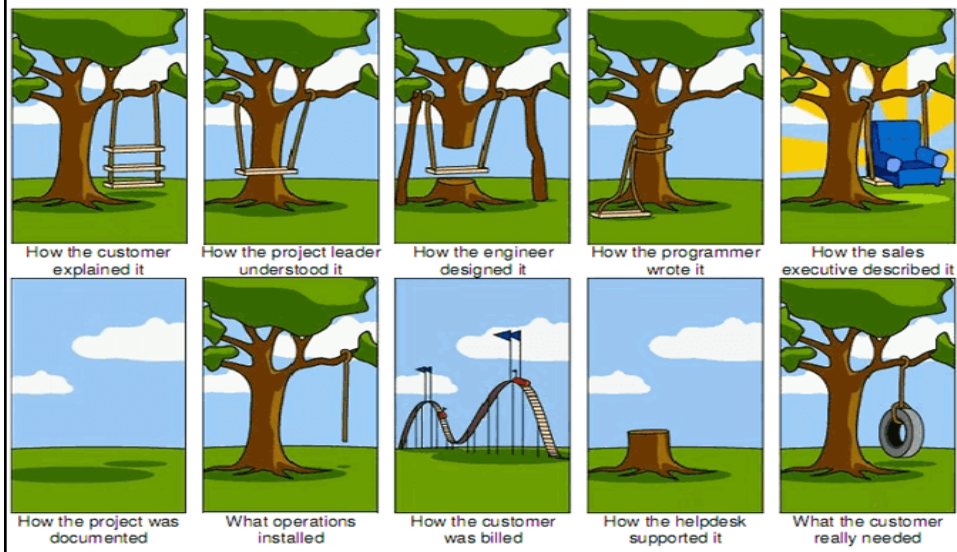- Be curious about possible solutions

---

Pattern 5

I'll lose my job, I won't be valued, I'm being judged, etc

Intentions and Perceptions
do not always match

Be Courageous!

What if you stopped believing you can't make a difference

Problem

- Internal Fears & Insecurities

Actions:

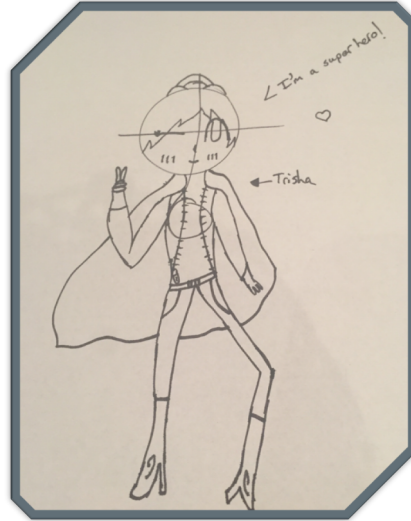- 2% Truth
- Get support (4 to 1 ratio)

reminder tokens

people who support you
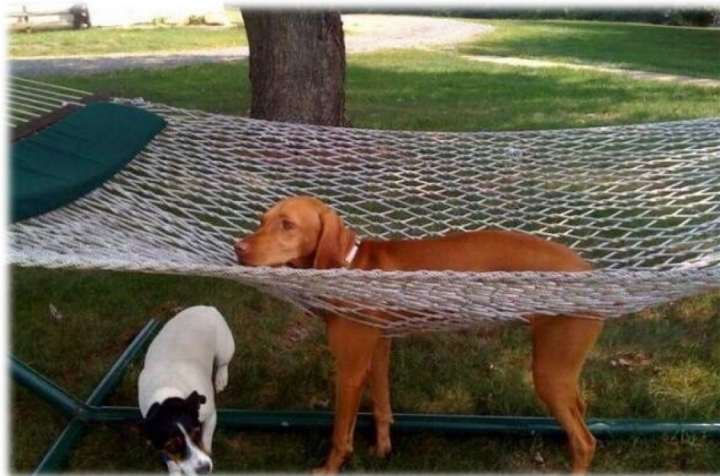

people who know you

people who lift you up

Drawing by Maddy Hartikainen, age 11

nothing is perfect

Start Your Leadership Journey

Tricia Broderick

@t_broderick
tricia.broderick@agileforall.com

AGILE FOR ALL

Making Agile a Reality®   agileforall.com